

**FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS
OF HOWARD HOTELS LIMITED**

This Familiarization Programme (“the Programme”) for Independent Directors of Howard Hotels Limited (“the Company”) has been adopted by the Board of Directors pursuant to Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

1. Purpose

The Programme aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

2. Familiarization Programme

The Independent Directors are already conversant with their roles, rights, duties and responsibilities in the company, and are familiar with the nature of industry in which the company operates, business model of the company etc. Further, after each Audit Committee Meetings and Board Meetings, Independent Directors briefed about the latest updates pertaining to the operations, business model/developments of the Company; regulatory/statutory changes and its likely impact on the Company workings etc., that have occurred since previous Meetings. This way they devote adequate time to understand, familiarize and remain updated about the activities of the Company.

3. Disclosure

This Policy shall be uploaded on the Company’s website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

4. Review

The Board will review this Program and make revisions as may be required.
